



LEADERSHIP ACCELERATOR

FOR TEAM LEADERS, SUPERVISORS
& HIGH POTENTIAL STAFF



Turn High Performers
into Leaders



Lift Team
Performance



Boost Productivity
and Profit

Top Performers Don't Automatically Make Great Leaders

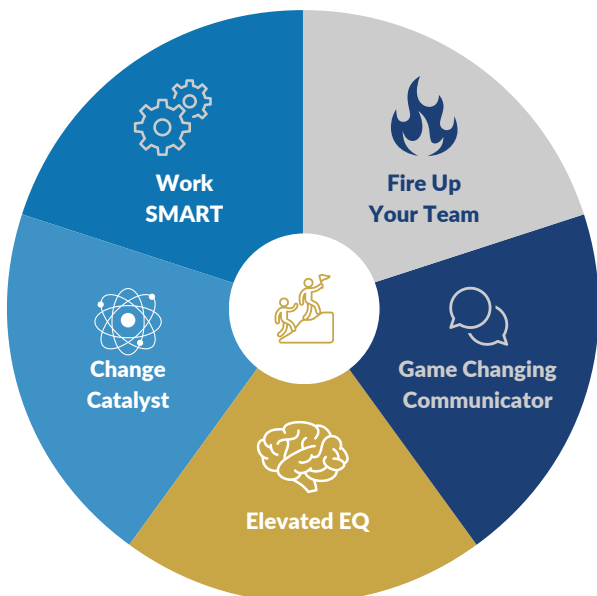
Have you promoted high-performing individuals into Team Leader and Supervisor roles only to find they are 'just average' as leaders? While they have outstanding technical skills **most haven't got the leadership skills they need to succeed in their new role.**

Top performers often struggle in the transition to leadership. They find it hard to delegate, can't understand why people aren't as motivated as they are, and get frustrated when others don't perform tasks to their standard. They often avoid difficult conversations because they fear the other person's reaction and don't know how to handle it.

To make matters worse, while many feel out of their depth, they don't want to admit this to their boss and look like a failure, which only exacerbates the problem.

Emerging Leaders Matter

Western Sydney Business Connection and World Class Teams have partnered to bring you the Open Leadership Accelerator Program, so that you can equip your new managers with the five essential skills they need to transition into being genuine and successful leaders:



1. Fire Up Your Team
2. Game Changing Communicator
3. Elevated EQ
4. Change Catalyst
5. WorkSMART

Open Leadership Accelerator – Program Overview



6 x 4-Hour Workshops
Once a Month



Live online training.
Starts 25th July



\$2,200 + GST
per person

Fire Up Your People + Conversations that Change Performance

- How to motivate each person by determining their motivational blueprint
- How to delegate successfully
- Avoid miscommunication and misunderstanding
- Communicate effectively with different generations and cultures

Give Effective Feedback + Influence People & Outcomes

- What to say and what NOT to!
- Ensure your 1:1 meetings are useful and not just ticking a box
- Confidently handle difficult conversations
- Negotiate Successfully
- Solve issues for the long-term

Become a Change Catalyst + Lead Successful Change Projects

- Develop & foster a growth mindset
- Thrive on change, even when it's imposed
- Master the 5-step D-SPIE model to lead successful change
- Learn how to get people 'on board'
- Create an agile, flexible and adaptive team

2D vs 3D Communication + Create a High-Performance Team

- What is 2D & 3D communication
- When to use email and when to avoid it
- How to communicate effectively online/virtually
- How to encourage collaboration
- 6 steps to building a high-performance team
- Avoid the need to micromanage

Elevate Your EQ + Manage Emotions and Get Better Results

- Discover what EQ is, and why it matters
- 4 steps to improving your EQ
- How to de-escalate situations & resolve them
- Manage your emotions appropriately in highly charged situations
- How to work positively with difficult people

Proactive Time Management + Work Smarter, Not Harder

- Master essential productivity tools
- Prioritise tasks and time well
- How to manage seemingly endless interruptions
- Learn when to say 'no'
- How to coach people rather than just tell them the answers



PARRA
LEAGUES



Want to find out more? Scan the blue QR code to download the FREE course guide.



Keen to get started? Book a chat with our team via the gold QR code, call 1300 085 248 or email michelle@worldclassteams.com.au

